

POLICY STATEMENT ON BRIBERY ACT 2010

Under the Bribery Act 2010, a bribe is a 'financial or other advantage' offered, promised or given to induce a person to perform a relevant function or activity improperly, or to reward them for doing so. The Act makes it a criminal offence to:

- offer, promise or give a bribe
- request, agree to receive or accept a bribe
- bribe a foreign public official to obtain or retain business or a business advantage
- fail to prevent bribery by those acting on its behalf to obtain or retain business or a business advantage for the organisation.

Small payments made to government officials or others to make something happen, or happen sooner, (commonly called facilitation payments) are likely to be bribes and unlawful under the Act.

Under the Bribery Act, individuals can be prosecuted for accepting bribes or offering bribes. In addition, Hambleton and Richmondshire Advocacy can be prosecuted for failing to prevent bribery committed to obtain or retain business or a business advantage for the organisation by an employee or other individual or organisation performing services on their behalf.

If any member of staff or volunteer acting for North Yorkshire Advocacy requested, agreed to receive or accept a bribe they would be subject to the Disciplinary Policy which includes instant dismissal for gross misconduct.